



Forbes^{AUSTRALIA}

Welcome to the
Bold & Responsible
People Leaders Summit

2024



“AI won’t take your job. A company whose executives know how to use AI will take your business.”

Tim Trumper
Author, Advisor, Director,
Chairman





AUSTRALIA
Forbes

Bold & Responsible People Leaders Summit

Agenda

-
- 6.00** : Arrival & Networking
-
- 6.45** : Official Welcome
-
- 7.00** : Skills Masterclass with Siobhan Savage
-
- 7.45** : CPO Panel with Sarah O'Carroll
-
- 8.30** : Networking
-



Forbes^{AUSTRALIA}

Welcome to the
Bold & Responsible
People Leaders Summit

2024



AUSTRALIA
Forbes



Skills

Masterclass



Siobhan Savage
CEO & Co-Founder
@ Reejig

Siobhan Savage ♥

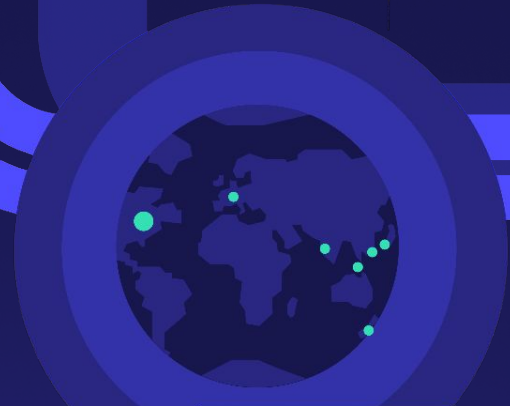


We're in the midst of a **once-in-a-generation** transformation. AI is revolutionizing how we work, lead, and build organizations. The choices we make **today** will shape the course of society for years to come.

Are you ready?

Reejig

A World with Zero Wasted Potential is One Where...



People
Every individual has access to a meaningful work

Business
are productive, orchestrating work to the right workers

Society
Organizations fulfill their responsibility to ensure equitable access to opportunities and that no one is left behind.

What CEOs Care About?



This Requires **Bold & Responsible** Leadership





What's Standing in the Way?



No Common Language for Work

No understanding of the work being done beyond job titles.



No Visibility into Skills, Potential or business

You can't see what skills your people have or could have.



Inadequate Understanding of the Impact of AI

It's not clear how AI will impact each job and the tasks being done



Rigid Silos and Structures Blocking Work Movement

Old ways of organizing work are preventing workers from moving where they're needed most.



Legacy Mindsets

Legacy mindset from leaders delaying transformation and innovation, putting the business at risk of being left behind



Unclear Pathways

There is no clear paths to reskill and retain your workforce



Toolkit for the New World of Work





Your New Workforce DNA



Fixed Workers

- Employees
- Set hours
- Consistent scope



Flex Workers

- External
- Gig worker
- Contractor

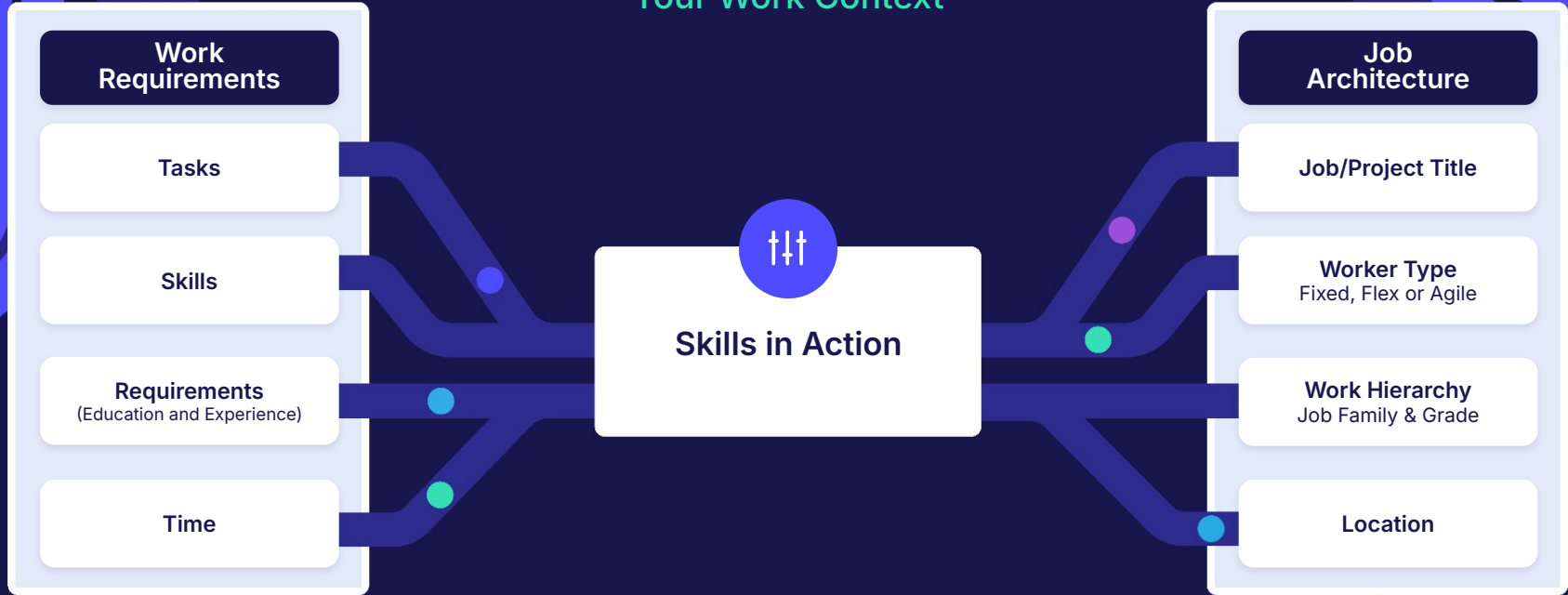


Digital Workers

- Chatbots
- Agents
- Robotics

The Reejig Work Ontology™

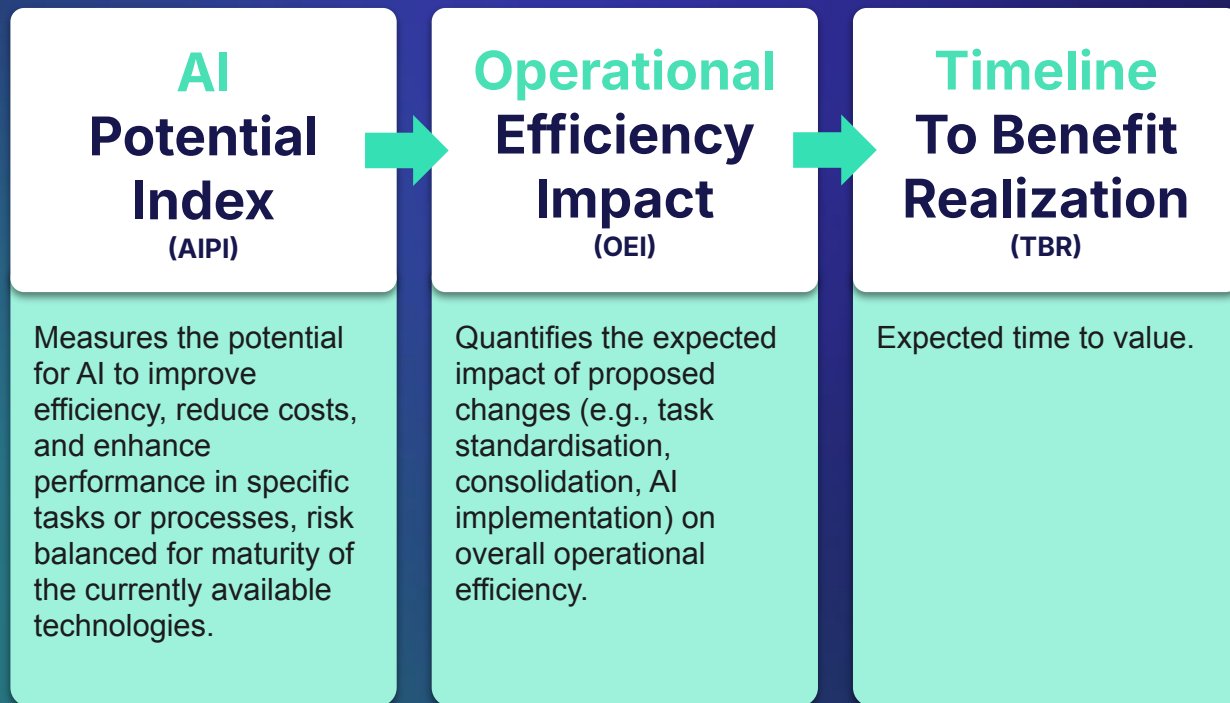
23 Industry-Specific Ontologies, Blended with
Your Work Context



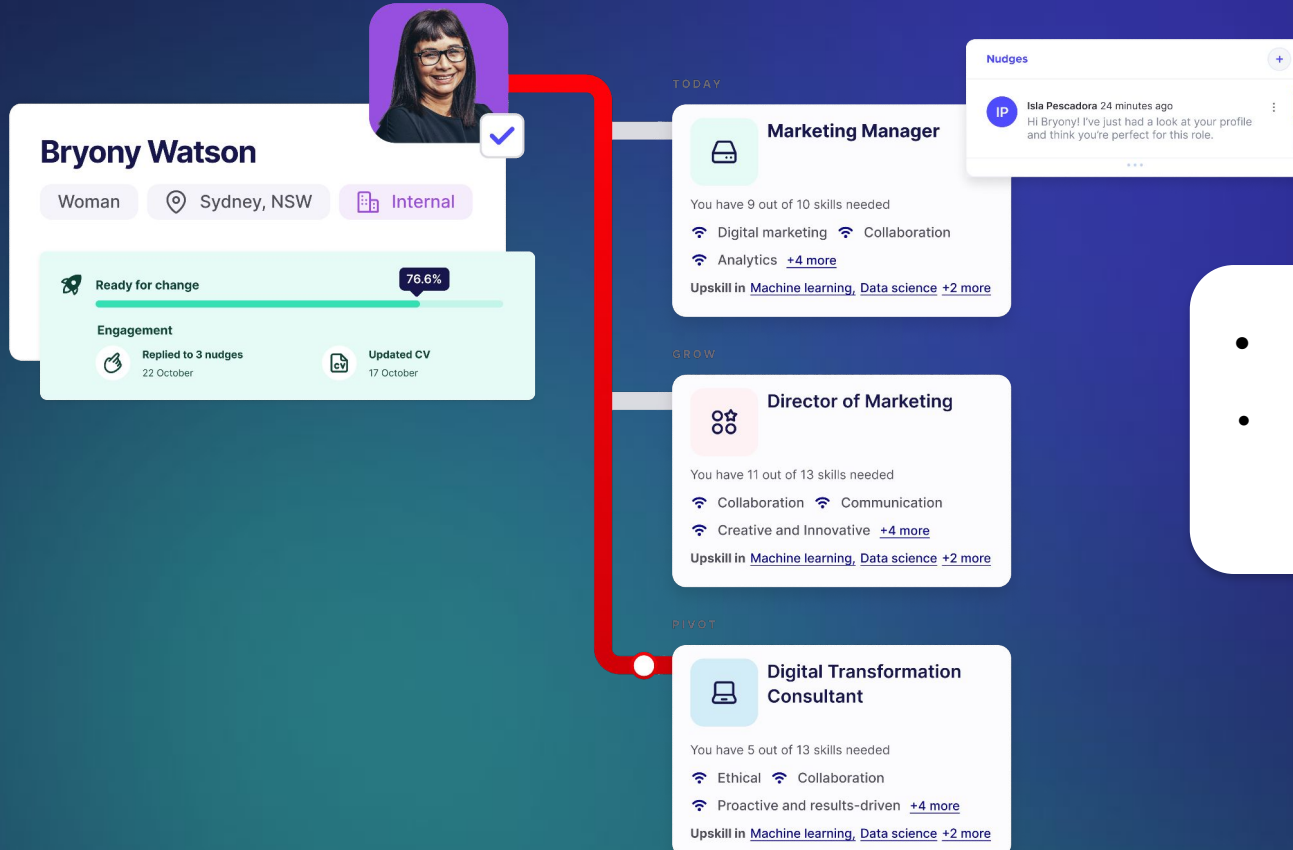


New **Metrics** Your Leadership Team Will Care About

This world with GenAI is new and the scope is huge BUT there are ways to be objective and quantitative in how you prioritize your efforts.



Become a Skill Building Powerhouse



Bryony Watson
Woman Sydney, NSW Internal

Ready for change **76.6%**

Engagement
Replied to 3 nudges 22 October Updated CV 17 October

TODAY

Marketing Manager
You have 9 out of 10 skills needed
Digital marketing Collaboration
Analytics [+4 more](#)
Upskill in [Machine learning](#), [Data science](#) [+2 more](#)

GROW

Director of Marketing
You have 11 out of 13 skills needed
Collaboration Communication
Creative and Innovative [+4 more](#)
Upskill in [Machine learning](#), [Data science](#) [+2 more](#)

PIVOT

Digital Transformation Consultant
You have 5 out of 13 skills needed
Ethical Collaboration
Proactive and results-driven [+4 more](#)
Upskill in [Machine learning](#), [Data science](#) [+2 more](#)

Nudges

IP Isla Pescadora 24 minutes ago
Hi Bryony! I've just had a look at your profile and think you're perfect for this role.

- Ensure that **Everyone** has access to meaningful Work
- Reskilling should be based on the Impact of your jobs today and the future jobs

Your Call To Adventure



Step 1

We've built a personalized resource just for you. Explore it, and reach out to my team if you need support..



Step 2

Be the change agent in your company. Lead the transformation from within



Step 3

Commit to bold, responsible leadership. Innovate while ensuring no one is left behind.



This is Your Moment, Don't Waste It.

Siobhan Savage
CEO & Co-Founder
@ Reejig

siobhan savage ♥



#zerowastedpotential

CPO Panel

How CPOs are Redefining Work in the AI Era



Sarah O'Carroll
Editor-in-Chief



Deb Yates
Global Chief People
Officer



Sally Elson
Chief People Officer



Cait Hayes
Chief People Officer





Forbes^{AUSTRALIA}

Thank you!

Bold & Responsible
People Leaders Summit

2024